

MINUTES OF THE REGULAR MEETING OF THE  
BOARD OF EDUCATION OF THE METROPOLITAN  
SCHOOL DISTRICT OF WABASH COUNTY

A meeting of the Board of Education (the "Board") of the Metropolitan School District of Wabash County, Indiana ("School District"), was held at the Administration Office, 204 N. 300 W., Wabash, IN, on May 26, 2015 at 6:00 p.m. (EST), pursuant to notice duly given to all members in accordance with I.C. 20-26-4-1, I.C. 20-26-4-3, I.C. 5-14-1.5 and the rules of the Board.

President, Matt Driscoll, who presided, called the meeting to order. Dr. Sandra Weaver and Dr. Brian Dawson were also present. On call of the roll, the members of the Board were shown to be present as follows: Troy Baer, John Gouveia, Todd Dazey, and Kevin Bowman. Also present were Mike Keaffaber, Paul Voigt, Brett Boxell, Deborah Keffaber, Judy Decker, Melissa Ball, Suzie Lewis, Tiffany Clupper, Lori Powell, Cheryl Barton, Kim Frank, Chris Kuhn, Sam Kramer, Tim Drake, Andrew McDaniel, Todd Eltzroth, Jay Snyder, Jessica Keffaber, and Cheryl Roser took the minutes.

The pledge to the flag was recited.

Future Board meetings are scheduled for June 9, 2015, 6:00 p.m., June 23, 2015, 6:00 p.m., and July 14, 2015, 6:00 p.m. all at the Administration Building.

Student Recognition:

Dr. Weaver and the Board recognized Michael Lengel, who was awarded the Lilly Scholarship. The Lilly Scholarship is awarded to one senior, going to a four-year college. The scholarship will fund their entire four-year college tuition.

Staff Recognition:

Geoff Salmon, Athletic Director at Northfield Jr/Sr High School, was recognized by the Board for receiving the IBCA Service Award.

The Board and Dr. Weaver recognized three teachers who were awarded the Ecolab Foundation Visions for Learning Grant. Those completing and receiving the grant were, Jeff Springer and Reena Markstahler, Southwood High School teachers, and Matt Denney, Southwood Elementary teacher.

Minutes of the Tuesday, May 12, 2015 Regular Meeting were approved upon a motion made by John Gouveia, a second by Todd Dazey, and unanimously carried.

Claims were approved upon a motion made by John Gouveia, a second by Kevin Bowman, and unanimously carried.

Payroll was approved upon a motion made by Kevin Bowman, a second by Troy Baer, and unanimously carried.

#### Personnel Recommendations:

The recommendation to approve the resignation of Tyanne Bailey Special Education Teacher, WMAP, effective the end of the 2014-15 school year; Kelly Taylor, 2 Hour Cook, Southwood Jr/Sr High School, effective May 22, 2015, Kathryn Blackard, Special Education Teacher, Southwood Elementary, effective the end of the 2014-15 school year were approved upon a motion made by Troy Baer, a second by John Gouveia, and unanimously carried.

The recommendation to approve the retirement of Anita Wells, WMAP, Bus Driver, effective the end of the 2014-15 school year was approved upon a motion made by Troy Baer, a second by John Gouveia, and unanimously carried.

The recommendation to approve the employment of Rachel Buck, 1<sup>st</sup> Grade Teacher, Southwood Elementary, effective August 6, 2015; Jessica Keffaber, 1<sup>st</sup> Grade Teacher, Southwood Elementary, effective August 6, 2015; Cory Blocker, 5<sup>th</sup> Grade Teacher, Southwood Elementary, effective August 6, 2015; Devin Bechtold, Summer Technology Assistant, effective May 27, 2015; Brett Boxell, 3<sup>rd</sup> Grade Teacher, Metro North Elementary, effective August 6, 2015 were approved upon a motion made by Troy Baer, a second by John Gouveia, and unanimously carried.

The recommendation to approve the transfer of Christy Andrews, transferring from 1<sup>st</sup> Grade Teacher to Kindergarten Teacher at Southwood Elementary, effective August 6, 2015; Stephanie Andrews, transferring from 5<sup>th</sup> Grade Teacher to 4<sup>th</sup> Grade Teacher at Southwood Elementary, effective August 6, 2015 were approved upon a motion made by Troy Baer, a second by John Gouveia, and unanimously carried.

The recommendation to approve the job elimination of Michelle Niccum, Bookkeeper, WMAP, effective July 31, 2015 was approved upon a motion made by Troy Baer, a second by John Gouveia, and unanimously carried.

The recommendation to approve the addendum to contract of Carl Pace, \$100.00, Wabash County Jr. High Math Contest was approved upon a motion made by Troy Baer, a second by John Gouveia, and unanimously carried.

#### Heartland Career Center Report:

Heartland's graduation was May 20, 2015 at the Honeywell Center. Students having perfect attendance for each semester had their name put into a drawing. Junior winner received a mountain bike and the senior winner received a car (1990 Mustang).

#### Superintendent's Report:

Dr. Weaver spoke on the retirees and all of their experience in our district.

#### New Business:

After receiving the changes on the High School Handbook by Andrew McDaniel and Todd Eltzroth, the recommendation to approve the High School Handbook was approved upon a motion made by Todd Dazey, a second by John Gouveia, and unanimously carried.

After receiving the changes on the Elementary Handbook by Jay Snyder, the recommendation to approve the Elementary Handbook was approved upon a motion made by Kevin Bowman, a second by Troy Baer, and unanimously carried.

#### Technology Update:

Aaron Hyden, IT Director, shared with the Board the new online registration for our district. Online registration will open July 15, 2015 for parents to enroll and pay for their students for classes. They will have July 29-30, 2015 available for those parents who do not have access to register online.

The recommendation to employ City Security and Jim Elizondo as our Underwriter was discussed and John Gouveia made a motion to table the vote until next meeting to have Mr. Elizondo in to review with them; a second was made by Todd Dazey, and unanimously carried.

The Bus Operators Organization president, Susie Lewis, spoke to the Board on concerns the group had. On May 18, 2015 the organization met to share their concerns over the new state law that no longer has the bus drivers needing to have a contract.

Dr. Weaver sent a letter out to the bus drivers, which addressed the contract concerns. Drivers will receive a letter of assurance, as does all classified staff, stating that they should have a job for the 2015-16 school year. They were made aware that MSD would continue with a contract for them but that the language in the contract needs to be reviewed. It was also noted by Dr. Weaver that there would be no increase in salary in the new contract due to financial restrictions. After drivers received and read the letter most of their concerns had been answered.

The recommendation to approve the field trip for Northfield High School Band to Indianapolis, Cincinnati, and Dayton, August 18-20, 2015 was approved upon a motion made by Troy Baer, a second by Todd Dazey, and unanimously carried.

There being no further business to come before the Board, the meeting adjourned at 6:55 p.m.

THE METROPOLITAN SCHOOL DISTRICT  
OF WABASH COUNTY, INDIANA

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MATT DRISCOLL, PRESIDENT

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JOHN GOUVEIA, VICE PRESIDENT

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KEVIN BOWMAN, BOARD MEMBER

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TODD DAZEY, BOARD MEMBER

ATTEST: \_\_\_\_\_  
TROY BAER, SECRETARY